Clear Demand Company Overview
Clear Demand is the leader in Intelligent Price Management and Optimization (IPMO) for retail. We were the first company to deliver an omni-channel lifecycle pricing solution that synchronizes prices, promotions, and markdowns online and in-store to produce a consistent brand and shopping experience. Clear Demand is the leading innovator in retail pricing solutions with patented science that analyzes historical sales to understand shoppers' sensitivity to price and generate price and promotion strategies that account for pricing rules, cost changes, and competitor prices to achieve profit and revenue goals. Architected on big data and delivered through Software-as-a-Service (SaaS), Clear Demand's Intelligent IPMO solution can be administered from a public or private cloud. Clear Demand's innovations in retail science simplify adoption and use, while allowing retailers to see value in just weeks with more transparency and minimal disruption to existing business.

Clear Demand offers a competitive salary with stock options and a benefits package, including medical, dental, 401k.

Job Description – Senior Software Engineer
This is a permanent position with tremendous potential for growth. The successful candidate will be exceptionally talented and hardworking---a self-starter able to multi-task and deliver results in a fast-paced environment. We are looking for a team player with experience developing high-performance applications for large enterprises. The software developer will be experienced in agile product-development methodologies. The ideal candidate will have a proven track record showing commitment to and sense of urgency for project timelines. This position will report to the Director of Engineering.

Primary Responsibilities
- Designing, developing, testing, deploying, and maintaining applications to support business requirements.
- Resolving technical issues through debugging and troubleshooting is also required.
- Estimating level of effort for user stories and tasks.
- Providing leadership, guidance, coaching and expertise around software engineering best practices.
- Providing mentoring to facilitate growth in less experienced developer colleagues.
- Help chart a path toward improving our software-based solutions both from a process and technology perspective.
- Participate in Agile/SCRUM processes and ceremonies.

Required Skills
- 5+ years of experience in software development
- Team player and effective communicator
- Knowledge, experience, and proficiency with:
    - Agile Development Methodology
    - Microsoft .NET framework
    - C#
    - Git
    - Test Driven Development (TDD)
    - SQL Server, T-SQL
    - MongoDB
    - Web Services
    - HTML, JavaScript

- o IIS
- o Security/SSO/SSL
- o Performance optimization and debugging
- o SaaS (Software-as-a-Service)
- Adds value from a technical perspective and can liaise effectively between technical and non-technical stakeholders.
- Takes initiative to identify and address technology issues and opportunities, and proactively contributes to the business.
- Good interpersonal, written, and oral communication skills.
- Experience working in a team-oriented, collaborative environment.
- Technical documentation skills.

Desired Skills
- ASP.NET, Blazor
- Python
- Google Cloud
- CI/CD build and release pipelines
- ETL
- Jira
- Experience with the Retail industry

Education
College degree in Computer Science or equivalent.

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To apply, please your send resume to HumanResources@ClearDemand.com.

To learn more about Clear Demand, visit http://ClearDemand.com.