

Clear Demand Company Overview

Clear Demand is the leader in Intelligent Price Management and Optimization (IPMO) for retail. We were the first company to deliver an omni-channel lifecycle pricing solution that synchronizes prices, promotions, and markdowns online and in-store to produce a consistent brand and shopping experience. Clear Demand is the leading innovator in retail pricing solutions with patented science that analyzes historical sales to understand shoppers' sensitivity to price and generate price and promotion strategies that account for pricing rules, cost changes, and competitor prices to achieve profit and revenue goals. Architected on big data and delivered through Software-as-a-Service (SaaS), Clear Demand's Intelligent IPMO solution can be administered from a public or private cloud. Clear Demand's innovations in retail science simplify adoption and use, while allowing retailers to see value in just weeks with more transparency and minimal disruption to existing business.

Clear Demand offers a competitive salary with stock options and a health benefits package.

Job Description – Controller

Clear Demand has an immediate opening for a Controller. This is a permanent position with tremendous potential for growth. As our Controller, you will be a key leader in our finance team, responsible for overseeing all aspects of financial management, reporting, and compliance. The ideal candidate is not only smart and detail-oriented but also adaptable, ready to learn, and capable of managing a part-time bookkeeper. This role is pivotal as we continue to expand, with ample opportunities for growth and development.

Key Responsibilities

- Manage and oversee all accounting and tax operations including AP, AR, GL, and payroll.
- Ensure accurate and timely financial reporting, including monthly, quarterly, and annual financial statements.
- Develop and implement internal controls to safeguard company assets and ensure compliance with GAAP.
- Monitor cash flow, budgets, and forecasts to support strategic decision-making.
- Supervise and mentor a part-time bookkeeper, providing guidance and support as needed.
- Coordinate with external auditors and tax advisors for annual audits and tax filings.
- Analyze financial data and trends to provide insights to management for improved performance.
- Stay up to date with accounting regulations and best practices, ensuring company compliance.

Qualifications

- 5+ years of progressive accounting experience, with at least 2 years in a supervisory role.
- Strong understanding of multi-state and international accounting principles and regulations.
- Experience in a fast-paced, growing company is highly desirable.
- Proficiency in accounting software
- Excellent communication skills, both written and verbal.
- Ability to work independently, prioritize tasks, and meet deadlines effectively.

Benefits

- Competitive salary with opportunities for performance-based bonuses.
- A health benefits package, including medical, dental, vision, 401(k) plan.
- Flexible work schedule and remote work options.
- Collaborative and inclusive company culture with a focus on work-life balance.

Education

- Bachelor's degree in accounting, finance, or related field (CPA preferred).

To apply, please send your resume to HumanResources@ClearDemand.com.

To learn more about Clear Demand, visit <http://ClearDemand.com>.